



A.W. Jenkinson
TRANSPORT LIMITED

Supply Chain Specialist
Large Goods Vehicle (LGV) Driver
Level 2 Apprenticeship

Information Note



Who are we?

A.W. Jenkinson Forest Products was formed in the mid-1960s when founder, Allan Jenkinson, took the initiative to collect unwanted sawdust and wood shavings from the sawmills around Cumbria and the Borders using a single tractor and trailer. He then transported the timber co-product to the area's farms where sawdust was, and still is, in great demand as livestock and pet bedding.

This innovative, original approach with its positive environmental drive, has characterised the work of Allan and his team in the intervening years and has remained an important part of the business ever since. Demand outstripped the locally available supply of sawdust needed to supply A.W. Jenkinson Forest Product's growing customer base. This led to partnerships being formed further afield, rapidly growing the business which now supplies customers across the UK and northern Europe.

To better serve the targeted needs of its extensive third party customer base, as well as the ongoing and expanding transport requirements of the wider A.W. Jenkinson group, the logistics operation was incorporated in spring 2014 to create A.W. Jenkinson Transport Limited.

Today A.W. Jenkinson Forest Products and its associated businesses handle over 3 million tonnes of roundwood, chips, shavings, sawdust, bark, green waste and other timber co-products each year, collected from forestry sites, sawmills and other wood processing industries throughout the UK. A.W. Jenkinson's services link forestry, sawmilling, wood processing, building and demolition sectors with the demands of pulp, paper and panel manufacture, energy generation, agriculture, horticulture and amenity markets in an environmentally responsible cycle that makes maximum use of one of the world's dwindling resources.

A.W. Jenkinson Forest Products - Material Processing at Clifton



Raw ungraded bark arrives at A.W. Jenkinson's Clifton site in Cumbria from a variety of forestry and sawmilling sources carried by the Group's fleet of specialist chipliner and walking floor units.

On arrival at AWJ, material is loaded into an automated screening system which removes stones and both ferrous and non-ferrous metals (which are sold for scrap). It then separates the material into four grades; fines, small, medium and oversize. Fines enter the Group's high quality peat-free compost product stream, oversize material is re-chipped and has contaminants removed before being re-screened. Finally small and medium grades of bark are loaded into Clifton's automated bagging line where they are packed in branded sacks for many of the UK's leading retailers.

A.W. Jenkinson Forest Products – Lockerbie



A.W. Jenkinson acquired land at the Steven's Croft Development Area just off the M74 at Lockerbie in the year 2000. The adjacent sites are occupied by EON, James Jones Sawmills and Forest Sawmills, making the location an ideal choice for development in support of the Scottish timber industry.

Initial development saw the construction of LGV parking, a weighbridge, bulk storage building for sawmill co-products, a workshop and a driver rest building with toilets, showers and a canteen. On-site offices also accommodate admin and traffic staff. As the fleet grew, the bulk storage building was converted into a three-bay truck workshop with additional trailer servicing and fabrication capability built by our own A.W. Jenkinson team.

Today Lockerbie operates and maintains 130 units, with vehicle refurbishment activities extending to service the entire fleet. The Group's walking floor and chipliner trailers are also regularly overhauled here, ensuring they operate to the high standards expected by customers, required by the authorities - and demanded by A.W. Jenkinson.

A.W. Jenkinson Transport Limited

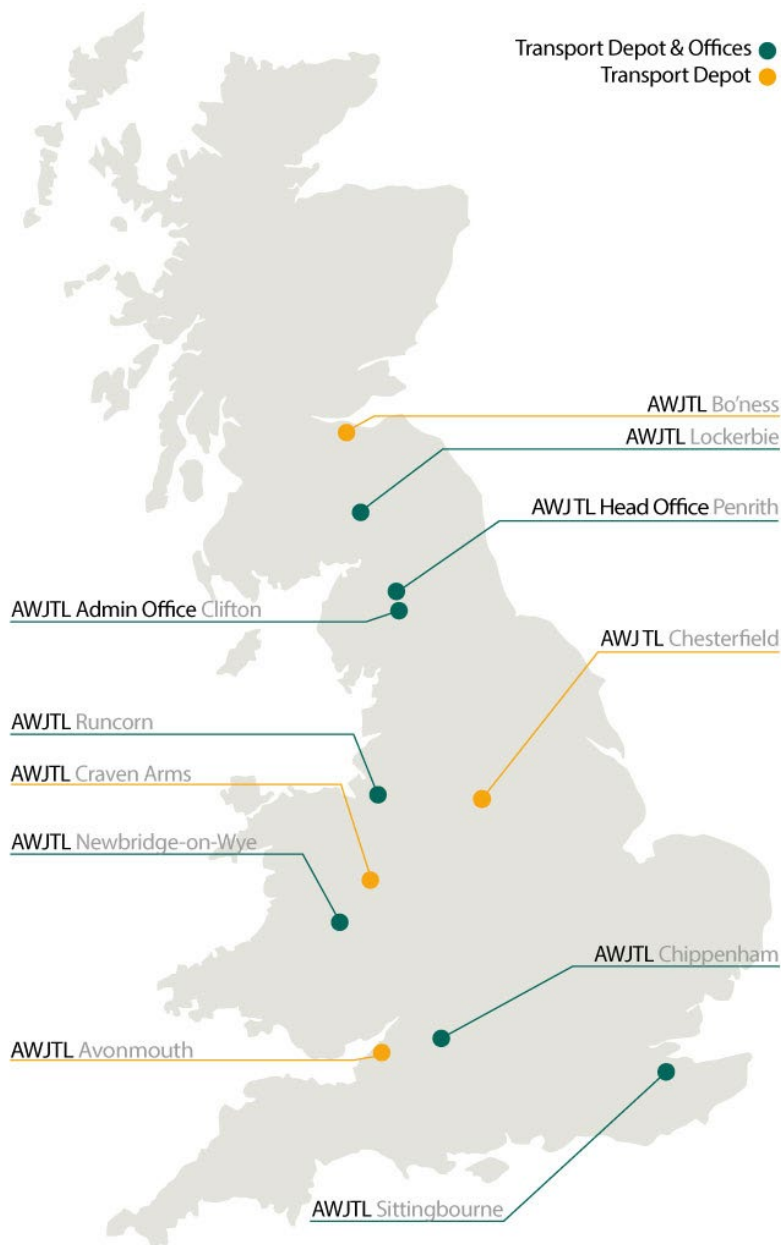
A.W. Jenkinson Transport Limited is one of the UK's largest providers of haulage, distribution and logistics services. The Company was incorporated in 2014, having previously been part of A.W. Jenkinson Forest Products, formed in the 1960s. The Transport fleet now enables the A.W. Jenkinson group of businesses to handle nearly four million tonnes of roundwood, woodchips, shavings, bark and other timber co-products every year.

In addition, the Company has developed its third-party customer base and with continued investment is able to carry a wide range of loads for some of the UK's most successful businesses.

The Company remains wholly owned by Allan Jenkinson and is run by a board of directors who take day to day responsibility for the successful operation of the business – their wealth of experience ensuring the provision of efficient, reliable, cost-effective logistics, with a swift and professional service guaranteed.

Transport Planning and Control

The A.W. Jenkinson Transport Limited team consists of highly experienced drivers, planners, transport managers and support staff who are all extremely well placed to serve the targeted needs of its extensive third party customer base, as well as the ongoing and expanding transport requirements of the wider A.W. Jenkinson group of companies.



In recent years, A.W. Jenkinson Transport has invested heavily in traffic planning and vehicle tracking systems to improve the control of 1,200 or so movements made each day by their vehicles.

A.W. Jenkinson Transport's team of Transport Controllers has a detailed knowledge and understanding of the transport industry and can identify exactly what is required to ensure maximum efficiency and unparalleled customer service.

Control of vehicle movements is carried out at three strategically located main sites in Penrith, Lockerbie and Chippenham. Having these key planning offices, controlling all daily vehicle movements, gives A.W. Jenkinson Transport coverage nationally from the South Coast to Northern Scotland as well as further afield into Mainland Europe.

Introducing Our Fleet

At any one time, more than 700 vehicles are in operation on behalf of A.W. Jenkinson Transport. The vehicles operate from strategically placed depots throughout the UK, ideally positioned to service the specific requirements of our growing customer base.

The fleet comprises mainly articulated Scania and Volvo units, specified to our exact

requirements so as to offer the reliability and flexibility our customers demand. All the units operated by A.W. Jenkinson Transport use Euro VI engines to ensure maximum efficiency and low emissions.

Trailers are primarily chipliners and walking floor trailers combined with a smaller number of bulk tipper units. The chipliners are ideal for transporting loose dry material, typically wood chip, wood fibre and recycled goods. They are roof-loaded but tipped by having the load pushed out of the open curtain sides using a loading shovel or similar vehicle. The roof-loading requirement is a consideration where limited headroom is a factor at a site.

The walking floor fleet is one of the largest in Europe. These trailers are often roof loaded, have rigid sides and operate a contra-sliding floor system that can 'walk' the load in and out making them ideal when there is limited access to heavy plant. The fleet is completed by several tipper units, together with a range of specialised trailers, ensuring that A.W. Jenkinson Transport has the capacity to deliver an unparalleled service, whatever the requirements of our customers.

A.W. Jenkinson Transport – Bulk Haulage



Walking Floors



These trailers are often roof loaded, have rigid sides and operate a contra-sliding floor system that can 'walk' the load in and out making them ideal when there is limited access to heavy plant. Unloading is fast, safe and efficient and can take place even where space is limited.

Chipliners



The versatile A.W. Jenkinson Transport chipliner trailers, form a key part of the fleet's operation. The curtains are designed to handle a large amount of pressure from bulk loads such as bark, sawdust and woodchips. Chipliners are roof loaded when carrying bulk and unloaded by having the load pushed out of the open curtain sides. The trailers can also carry packed and palletised goods.

Tippers



At one time tipper trailers formed a large proportion of the A.W. Jenkinson Transport fleet – mainly used to carry wood co-products. Today the business still maintains a core fleet of tipper units used mainly to meet the demands of the animal feed, aggregate and road salt industries. The open-topped, roof-loaded trailers use hydraulic rams to tip their contents out of the rear gate. They are ideal where no unloading equipment is available but do require substantial headroom.

Skeletal Trailers



Skeletal log trailers have played a key part in A.W. Jenkinson Transport's growth in the roundwood industry. Skeletal trailers work alongside our self-loading crane units to provide additional support to the fast-moving felling operations at forestry sites. Operating without an on-board crane means the trailer can carry a greater load than that of the log crane.

Log Cranes



Over the last 10 years, A.W. Jenkinson Transport has increased the size of its fleet of timber cranes to serve the forestry harvesting sector. The self-loading crane units are particularly useful at remote locations where roundwood can be collected from roadside once the high-speed mechanised harvesting operation has been completed.

Blower Units



A.W. Jenkinson Transport has maintained its close links to the farming industry, whose varied needs often require specialist services. For many years, blower trailers have been part of the fleet, offering the convenience of direct off-load of animal feed, grain and pellets into storage silos or tanks.

Low Loaders



A.W. Jenkinson Transport operates a number of CAT 2 low loader vehicles for transporting heavy plant, machinery and forestry vehicles from site to site. The units, which are also available to transport third party loads, enable the Company to achieve rapid response to the time-critical requirements of harvesting and processing.

Eight Wheeled Units



These smaller, specialised eight wheeled units offer the excellent manoeuvrability essential for accessing remote farm sites, combined with a significant carrying capacity - allowing large volumes of sawdust bedding material, animal feed, grain and pellets to be transported down even the narrowest Cumbrian hill road.

A.W. Jenkinson Transport – Specialist Haulage



Feed and Fertilizer Transport



The transport of feed and fertilizers from factory to farm was one of the first third-party services provided by the transport arm of A.W. Jenkinson – understandably so given the business's roots in farming and agriculture. Both feed and fertilizer can be transported by the tipper load or using convenient bulk blower units. Alternatively, material is often delivered in more manageable bulk bags or sacks either using walking floor trailers or smaller vehicles where access is limited.

General Haulage



Although A.W. Jenkinson Transport has always focused mainly on the haulage of wood co-products recent years the growth of general haulage services for major national and multi-national businesses has increased rapidly. Continuous investment in the fleet means that we are able to provide a tailored logistics service to all manner of industries including construction, retail, paper and food manufacturing.

Resin Transport



The Company operates a number of specialist liquid based resin transport trailers. These units feature a large 20,000 litre capacity collapsible neoprene carrier tube, securely harnessed in-place within a standard, curtain sided articulated trailer. The resin is an important bonding agent used in the manufacture of panelboard. Once the delivery has been made, the tube is quickly and easily rolled up and stowed, leaving ample capacity for carrying finished board on the onward journey.



Forestry Support

A.W. Jenkinson Transport continues to develop its harvest support capability to match the growing demands of the group and forestry businesses throughout the UK.

The Company has invested heavily in its fleet of specialised units designed for roundwood collection directly from

remote, upland plantation sites, as well as large volume mobile chipper units which have revolutionised the harvesting of raw material for renewable energy in or close to the forest.

On-Site Chipping

Working closely with the forest and land management sectors, A.W. Jenkinson Transport supports A.W. Jenkinson Forest Products' fleet of high capacity mobile chippers and shredders.

These provide a broad range of felling, extraction and processing services for forest owners, land agents, highways and parks departments.



Traditionally the material contained in 'lops, tops and stumps' and other material unsuitable for milling or pulping was left in the forest after the harvesting operation. As the demand for biomass fuel and peat free growing media has increased, exploitation of this additional fibre has become an essential part of the harvesting process.

A.W. Jenkinson Transport working alongside the fleet of chippers and shredders offers a nationwide logistics service, which ensures effective and efficient removal of processed material from anywhere in the UK.



Recycled Wood Transport

As the UK becomes more reliant on renewable energy for power generation, the drive to reduce the amount of wood disposed to landfill has increased dramatically.

A.W. Jenkinson Transport plays a key role in transporting all grades of recycled wood around the UK, both for biomass power generation and manufacturing.

A.W. Jenkinson Transport collects both processed and unprocessed recyclable wood products, from a variety of

sources, including skip yards, material recycling facilities, civic amenity sites and sawmills. After further processing if required, the products are then delivered nationwide to power stations, panel board mills and other manufacturers.

Recyclable Goods Transport

A.W. Jenkinson Transport's involvement with customers in the recycling industry is not restricted to the collection and delivery of recyclable wood.

The Company is also a major logistics provider for several leading recycling and reclamation businesses. A.W. Jenkinson Transport regularly transports used tins, paper, plastics and scrap metal to mixed recycling facilities assisting with the drive to reduce the amount of waste going to landfill.



A.W. Jenkinson Transport is also involved in the transportation of RDF (refuse derived fuel) away from UK landfill to energy recovery facilities throughout the UK.



Road Salt Transport

Winter is an incredibly busy period for the UK's oldest working mine, 150m under the Cheshire countryside.

Huge quantities of salt and grit are used on British roads every winter, much of which is mined from the deposits beneath Winsford.

A.W. Jenkinson Transport's substantial fleet of bulk tippers and walking floors offers the ideal transport resource to distribute the product around the UK.

A.W. Jenkinson Transport's Driver Training

The quality of A.W. Jenkinson Transport's drivers continues to contribute to the success of the Company.

In an increasingly competitive industry, no investment has been spared to ensure that the highest standards of driving are maintained. The Company employs experienced Trainers and RTITB accredited LGV driving instructors across the UK to carry out extensive pre-employment driving assessments, deliver of the Company's nationally recognised driver CPC training scheme and continuous development of its team of drivers.



A.W. Jenkinson Transport Ltd is an accredited training centre enabling us to write and deliver bespoke training packages that are specifically suited to our role in the industry.

New drivers who complete the initial assessment successfully undergo a thorough induction programme to ensure they are fully aware of current rules and regulations, Company procedures, health and safety requirements and the unique features of A.W. Jenkinson Transport vehicles.



Every A.W. Jenkinson Transport vehicle is fitted with a telematics device, which in addition to tracking the vehicle, also monitors key indicators such as harsh braking and acceleration, fuel economy and idling time. This detailed information is monitored weekly by the Driver Training Team who then go on to engage with the drivers, thereby improving safety standards, increasing efficiency and reducing operating costs.

In addition to driver training, A.W. Jenkinson Transport Ltd also deliver a wide range of First Aid at Work, Forestry First Aid, Mental Health and Health & Safety at Work courses to both company employees and external delegates.

A.W. Jenkinson Transport also employs two full time compliance managers with a wealth of experience in UK and European legislation relating to haulage and logistics. This ensures that vehicles, drivers and operating centres are fully compliant with the relevant regulations and that the reputation of A.W. Jenkinson Transport as one of the leading hauliers in the UK is maintained.



Meet the Training Team



Kevin Mitchell
Training and H&S Manager

Kevin has worked within the haulage industry for 32 years. Kevin started with A.W. Jenkinson in 1998, firstly as a driver before moving into the transport office in 2001 as a traffic planner.

He became a full time driver trainer in 2002, branching out into Health and Safety in 2015.

Kevin currently fulfils the role of Driver Development Manager/Health and Safety Manager based in Penrith.



Scott Blagg
LGV Apprenticeship Lead

Scott joined A.W. Jenkinson in 2019 as the Apprenticeship Trainer based in Penrith, having previously worked at Gregory Distribution as a Regional Trainer. Scott has served in the British Army in various locations around the world, including Iraq, Kosovo, Germany, Poland and the Falkland Islands. Scott has over a decade's driving experience within general haulage, temperature controlled distribution and heavy recovery, he is a LGV Driving Instructor, RoSPA Gold Advanced Driver, First Aid instructor and Mental Health trainer.



Tom Williamson
Driver Trainer - South

Tom looks after the southern depots for A.W. Jenkinson Transport Limited, including Avonmouth, Tetbury, Craven Arms, Sittingbourne and Chippenham, where Tom is primarily based.

Tom joined A.W. Jenkinson Transport in 2014 as a driver before becoming a Driver Trainer in 2018 and has past experience in delivering training to driving assessors as well as delivering licence acquisition training and Driver CPC.



Ken Smith
Driver Trainer - North

Ken has been involved with road haulage for over 30 years and was a driver for 14 years both in the UK and around Europe.

Ken joined A.W. Jenkinson Forest Products as a machine operator and relief driver at Clifton in 1996, before joining the Driver Training team in 2009, based at Penrith.



John Forbes
Driver Trainer - Scotland

John joined the A.W. Jenkinson Transport Driver Training team in 2019, covering Lockerbie and Bo'ness. John has been driving HGVs both commercially and within the military for 29 years and was awarded 'advanced driver' status whilst working for the Royal Marines.

John has experience both driving and operating walking floors, fridge units, curtain siders and fuel tankers, allowing him to bring a wealth of knowledge to the driver training team.



Steve Walsh
Driver Trainer - Midlands

Stephen is one of A.W. Jenkinson's Driver Trainers looking after both Runcorn and Chesterfield depots and is a DSA registered instructor.

Stephen has a wealth of experience driving HGVs in the UK, Europe and also Eastern Russia.

Stephen has worked as a driver trainer for 8 years, starting with A. W. Jenkinson in 2015, and enjoys helping drivers to develop their skills.

Course Structure

Driving and Driver Licencing

- Highway Code, Hazard Perception & LGV Theory Test training
- Category C (Class 2) Large Goods Vehicle training
- Category C+E (Class 1) Large Goods Vehicle training
- Module 2 Driver Certificate of Professional Competence training
- Module 2 Driver Certificate of Professional Competence testing
- Module 4 Driver Certificate of Professional Competence training
- Module 4 Driver Certificate of Professional Competence testing
- Map Reading, Navigation and Route Planning training
- Practical Continuation training



Vehicle Specific Training

- Walking Floor training
- Chipliner training
- Scania & Volvo familiarisation training
- Driving a Large Goods Vehicle Off-Road
- Loading from mobile plant

Additional Accredited Training

- Level 3 Award in Emergency First Aid at Work
- Level 3 Award in Forestry First Aid
- Level 2 Award in Health and Safety in the Workplace
- Level 2 Award in Safe Manual Handling
- Level 1 Award in Awareness of First Aid for Mental Health



Education

- Level 1 Functional Skills – English
- Level 1 Functional Skills – Mathematics

Professional Driver Workshops

- EU Driver's Hours, Working Time Directive and Digital Tachograph
- Driver Safety Awareness & Vulnerable Road Users
- Safe & Fuel Efficient Driving Techniques
- Mechanical Awareness & Load Security
- Driver Health & Well Being
- Customer Service, Risk Awareness & Security



All training, except for Functional Skills, will be conducted by A.W. Jenkinson Transport Ltd Trainers utilising our purpose built training facilities at Penrith.

Apprentices will be directly employed by A.W. Jenkinson Transport Ltd for the duration of their training. Upon completion of the apprenticeship, you will remain as an employee of A.W. Jenkinson Transport Ltd.

Uniform & Equipment

Apprentices will be provided with full company uniform upon the commencement of training. Uniform includes all required personal protective equipment, safety wear and inclement weather clothing.

Equipment required during training and during employment will be issued by A.W. Jenkinson Transport Ltd.

A.W. Jenkinson Transport Ltd operates a modern fleet of Scania and Volvo vehicles, with most being replaced before reaching four years old.



Pay

Apprentices will be paid throughout the duration of their training and employment. Rates of pay will be based on level of achievement. As apprentices progress through their training and are deemed competent within different roles, pay rates will increase.

Once trained to category C+E (Class 1) and deemed competent, the rates of pay will rise to that of directly employed drivers.

Rates of pay, allowances and bonuses will be discussed with successful applicants.

Welfare & Safeguarding

Apprentices undergoing training will be provided with points of contact to assist them during their development. Regular milestone checks will be arranged to ensure that both apprentices and trainers understand the progression of an individual's training journey.

Working Hours

Due to the nature of the haulage industry, apprentices will be required to maintain a level of flexibility around working hours. Haulage is not a 9-5 job!

There may be a requirement for nights to be spent away from home. In the industry this is known affectionately as 'tramping'. All our vehicles are equipped with sleeping facilities along with fridges, providing a comfortable environment to rest and recuperate between shifts.

Who are we looking for?

To be eligible to join our apprenticeship scheme you will be required to meet certain criteria:

- Be at least 18 years old (there is no upper age limit)
- Hold a full, UK driving licence for category B (car) with no more than 3 penalty points
- Meet the minimum medical standards required to hold a LGV Licence*
- Be a smart, keen and motivated individual
- Enjoy working as part of team but also without supervision
- Excellent attitude towards delivering the high standards of A.W. Jenkinson
- Posses a basic level of maths and English (reading and writing)

Upon successful completion

Once you have successfully completed your apprenticeship you can look forward to a range of additional benefits, including:

- Full and ongoing Driver CPC training
- Enrolment onto the Company Pension Scheme
- Life insurance
- 28 days paid holiday
- Driver referral bonus

How to apply...

Individuals who are interested in applying to join the A.W. Jenkinson Large Goods Vehicle (LGV) Driver Apprenticeship should initially complete an application form in full (incomplete application forms will be rejected). Completed application should be submitted with a covering letter, current CV and copy of your photocard driving licence. Please send applications either by:

Electronic Application

1. Download and complete the application form:
AWJ Transport-Application Apprentice LGV Driver - Electronic Copy
2. Send completed applications to:
Apprenticeships@AWJTransport.co.uk

Postal Application

1. Print and complete application form:
AWJ Transport-Application Apprentice LGV Driver - Paper Copy
2. Send completed applications to:
Apprentice Driver Applications
A.W. Jenkinson Transport Ltd
Penrith Truckstop
Penrith Industrial Estate
Penrith
Cumbria
CA11 9EH

* DVLA Medical Standards